



STAFF REPORT
Finance

Title: Annual Statement of Remuneration and Expenses for Elected Officials
Report Number: CORP2022-006
Author: Hanan Shafique
Meeting Type: Council Meeting
Council/Committee Date: March 21, 2022
File: [File]
Attachments: NA
Ward No.: City Wide

Recommendation:

That Council receive report CORP2022-006 as information.

A. Executive Summary

Section 284(1) of the Municipal Act, R.S.O. 2001, requires the Treasurer of every municipality to prepare and submit to Council by March 31, each year, an itemized statement of the remuneration and expenses paid to each member of Council in respect of his or her services as a member of Council in the preceding year.

In compliance with this Legislation, the attached is the statement of remuneration and expenses for 2021. Remuneration amounts are based on the Employee Income of each Councillor as defined by Canada Customs and Revenue Agency (T4's). Expenses include all travel related expenses incurred by members of Council.

As the report is prepared based on when payments are made, expenses can include items prepaid for 2022 and settlements for items that occurred in 2021.

B. Financial Implications

N/A

C. Technology Implications

N/A

D. Link to Strategic Plan

(Strategic Objectives: Equity, Inclusion and a Sense of Belonging; Sustainability and the Environment; Safe, Sustainable Transportation; Healthy Community & Resilient Neighbourhoods; Infrastructure Renewal; Economic Growth & Development)

(Guiding Principles: Equity and Inclusion; Sustainability; Fiscal Responsibility; Healthy and Safe Workplace; Effective Engagement; Personal Leadership; Service Excellence)

E. Previous Reports on this Topic

CORP 2021-002	Annual Statement of Remuneration
CORP 2020-006	Annual Statement of Remuneration
CORP 2019-013	Annual Statement of Remuneration
CORP 2017-028	Elected Official Remuneration Recommendation
CORP 2017-070	Council Remuneration – Elimination of 1/3 Tax Free Portion



**Annual Statement of Remuneration and Expenses for Elected Officials
CORP2022-006**

ANALYSIS AND COMMENTS

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Schedule A
STATEMENT OF REMUNERATION & EXPENSES FOR ELECTED OFFICIALS
January 1, 2021 - December 31, 2021

REMUNERATION EXPENSES			
Mayor Dave Jaworsky			
	Regular Earnings	105,248.18	
	Benefits	7,369.10	
	Car Allowance	7,999.92	
			\$ 120,617.20
Councillor Royce Bodaly			
	Regular Earnings	39,869.34	
	Benefits	7,046.18	
			\$ 46,915.52
Councillor Tenille Bonoguore			
	Regular Earnings	39,869.34	
	Benefits	7,046.18	
			\$ 46,915.52
Councillor Diane Freeman			
	Regular Earnings	39,869.34	
	Benefits	7,046.18	
			\$ 46,915.52
Councillor Sandra Hanmer			
	Regular Earnings	39,869.34	
	Benefits	7,046.18	
			\$ 46,915.52
Councillor Jeff Henry			
	Regular Earnings	39,869.34	
	Benefits	7,046.18	
			\$ 46,915.52
Councillor Jennifer Vasic			
	Regular Earnings	39,869.34	
	Benefits	7,046.18	
			\$ 46,915.52
Councillor Angela Vieth			
	Regular Earnings	39,869.34	
	Benefits	7,046.18	
			\$ 46,915.52
Total Remuneration			\$ 449,025.84

Conferences	Expenses
Mayor Dave Jaworsky	
AMO Virtual Conference- August 15-18 2021	\$ 610.56
FCM Virtual Conference-May 31-June 4, 2021	\$ 610.56
	\$ 1,221.12
Councillor Tenille Bonoguore	
AMO Virtual Conference- August 15-18 2021	\$ 610.56
Councillor Sandra Hanmer	
AMO Virtual Conference- August 15-18 2021	\$ 610.56
FCM Virtual Conference-May 31-June 4, 2021	\$ 610.56
	\$ 1,221.12
Total Conference Expenses	\$ 3,052.80

Communications	
Mayor Dave Jaworsky	\$ 303.59
Councillor Royce Bodaly	\$ 213.80
Councillor Tenille Bonoguore	\$ 233.16
Councillor Diane Freeman	\$ 286.59
Councillor Sandra Hanmer	\$ 244.28
Councillor Jeff Henry	\$ 234.60
Councillor Jennifer Vasic	\$ 267.14
Councillor Angela Vieth	\$ 256.12
Total Communications	\$ 2,039.28

Meetings/Events/Other Expenses	
Mayor Dave Jaworsky	
Civic Promotion-Rec&Luncheons	\$ 690.57
Mayor Initiatives	\$ 3,943.14
Meeting Expense	\$ 392.47
Subscriptions	\$ 349.04
	\$ 5,375.22
Councillor Diane Freeman	
Civic Promotion-Rec&Luncheons	\$ 207.07
	\$ 207.07
Councillor Sandra Hanmer	
Civic Promotion-Rec&Luncheons	\$ 466.82
	\$ 466.82
Councillor Angela Vieth	
Civic Promotion-Rec&Luncheons	\$ 118.42
	\$ 118.42
Total Meetings/Events/Other	\$ 6,167.53

WATERLOO NORTH HYDRO CORPORATION	
Mayor Dave Jaworsky	
Remuneration	\$ 13,174.96
Councillor Jeff Henry	
Remuneration	\$ 12,324.96
Total Waterloo North Hydro Corporation	\$ 25,499.92

Summary of All Remuneration and Expenses

Mayor	Remuneration	Conferences / Seminars	Meetings / Events/Other	Communications	Waterloo North Hydro	Grand Total
Jaworsky, Dave	120,617.20	1,221.12	5,375.22	303.59	13,174.96	140,692.09
Councillors						
Bodaly, Royce	46,915.52			213.80		47,129.32
Bonoguoire, Tenille	46,915.52	610.56		233.16		47,759.24
Freeman, Diane	46,915.52		207.07	286.59		47,409.18
Hanmer, Sandra	46,915.52	1,221.12	466.82	244.28		48,847.74
Henry, Jeff	46,915.52			234.60	12,324.96	59,475.08
Vasic, Jennifer	46,915.52			267.14		47,182.66
Vieth, Angela	46,915.52		118.42	256.12		47,290.06
Totals	449,025.84	3,052.80	6,167.53	2,039.28	25,499.92	485,785.37